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Product Name: **OPQ Pre-Interview Report**

Usage: Recruitment

Level: Managerial

Sample Application

A client had shortlisted six potential candidates for a new, demanding Managerial vacancy. On paper, all candidates had the appropriate background and experience. There was a need to set up a quick and effective process to support the interviews and identify the candidates who best met the company ethos.

The OPQ Pre-Interview Report was ideal as it assessed the candidates' workplace behaviours based on 8 key senior level competencies and measured 32 different personality variables. The questionnaire generated an easy to use competency-style report with additional probing interview questions to explore key areas where there might be weaknesses. This proved extremely revealing and enabled the client to conduct much more effective interviews.